

NOUKHADA ADVENTURE COMPANY HEALTH AND SAFETY POLICY



Obligations

Noukhada Adventure Company¹ is committed to a health and safety policy that protects both customers and staff. All Noukhada activities will be carried out safely, and with all possible measures taken to remove (or at least reduce) risks to the health, safety and welfare of customers and staff alike.

There are currently no United Arab Emirate regulations or Codes of Practices regulating the various activities that Noukhada undertakes. Therefore, Noukhada Adventure Company implements appropriate and applicable best practices adopted from various relevant international regulatory bodies.

Responsibilities

- ✓ **Management:** Will provide and maintain as far as possible:
 - a safe working and operating environment
 - safe systems of work
 - equipment in safe condition
 - facilities for the welfare of staff
 - information, instruction, training and supervision that is reasonably necessary to ensure that customers and staff are safe from injury and risks to health
 - a commitment to consult with staff in all matters relating to health and safety in the workplace
 - a commitment to continually improve our performance through effective safety management.
- ✓ **Staff:** Have an obligation to:
 - comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to equipment
 - take reasonable care of the health and safety of themselves and others
 - wear protective equipment and clothing where necessary
 - comply with any direction given by management for health and safety
 - not misuse or interfere with anything provided for health and safety
 - report all accidents and incidents on the job immediately, no matter how trivial
 - report all known or observed hazards to their supervisor or manager.

Application of this policy

We seek the co-operation of all staff, customers and other persons. We encourage suggestions for realising our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Policy authorised by:

Date:

¹ Representing Noukhada Adventure Company LLC and Noukhada Sea Cruise LLP